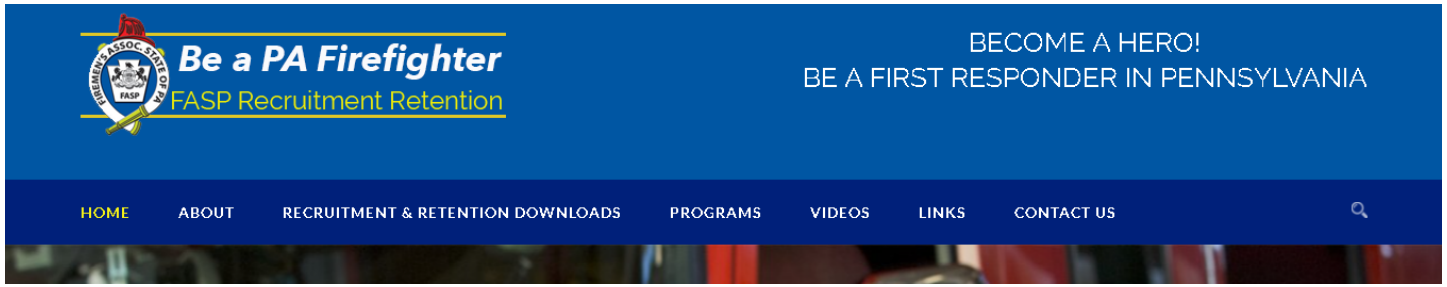
Firemen's Association
of the State of Pennsylvania

2022 - Second Grant Release
Recruitment and Retention
SAFER Grant Program &
Local Level Grant Program Initiative
Summary of Activities & Results

Comprehensive Program Activities

- Website management & updating
  www.becomeapafirefighter.com
  - Successful programs in PA
  - News articles of relevance to Recruitment and Retention
  - Powerpoint and video training in Recruitment and Retention
  - Links to other R&R websites
  - Location for grant submission
  - Ask a question capability



- Monthly Recruitment and Retention Tip released
- Presentations and training around the state
- Questions answered and guidance provided about R&R
- Local Level Grant Program

Albrightsville VFC
Carbon County PA

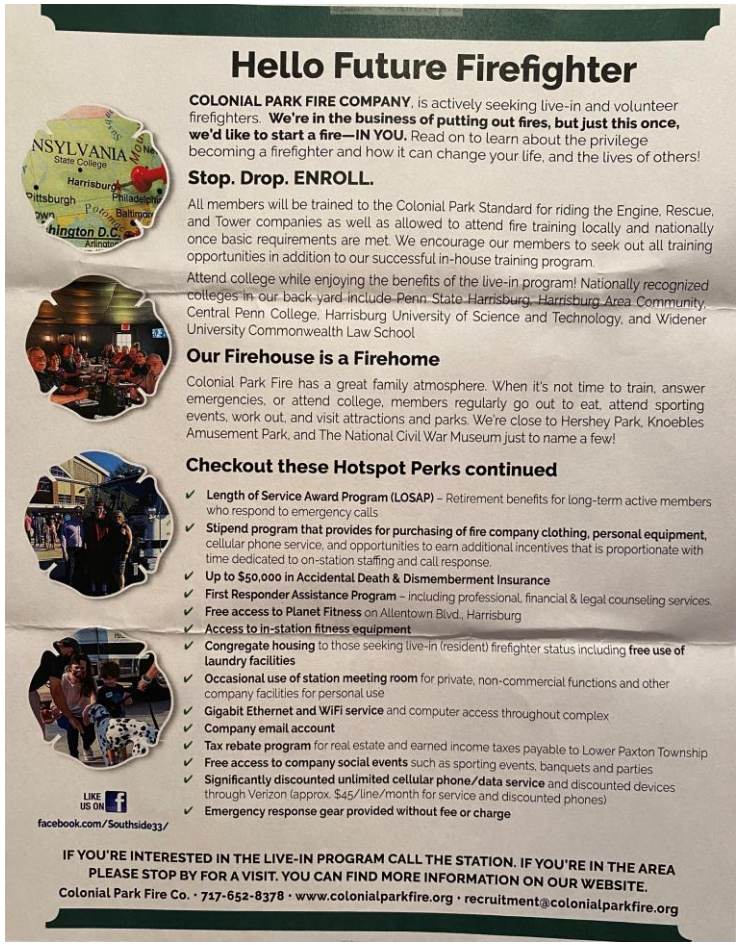
Redesign new fire company website

- **6 new firefighters recruited**
- **4 junior firefighter**
- **1 active social member**

Colonial Park Fire Company #1 Dauphin County PA

Develop targeted marketing piece and distribute to community.

To early to determine success



Hello Future Firefighter

COLONIAL PARK FIRE COMPANY, is actively seeking live-in and volunteer firefighters. **We're in the business of putting out fires, but just this once, we'd like to start a fire—IN YOU.** Read on to learn about the privilege becoming a firefighter and how it can change your life, and the lives of others!

Stop. Drop. ENROLL.

All members will be trained to the Colonial Park Standard for riding the Engine, Rescue, and Tower companies as well as allowed to attend fire training locally and nationally once basic requirements are met. We encourage our members to seek out all training opportunities in addition to our successful in-house training program.

Attend college while enjoying the benefits of the live-in program! Nationally recognized colleges in our back yard include Penn State Harrisburg, Harrisburg Area Community, Central Penn College, Harrisburg University of Science and Technology, and Widener University Commonwealth Law School.

Our Firehouse is a Firehome

Colonial Park Fire has a great family atmosphere. When it's not time to train, answer emergencies, or attend college, members regularly go out to eat, attend sporting events, work out, and visit attractions and parks. We're close to Hershey Park, Knoebles Amusement Park, and The National Civil War Museum just to name a few!

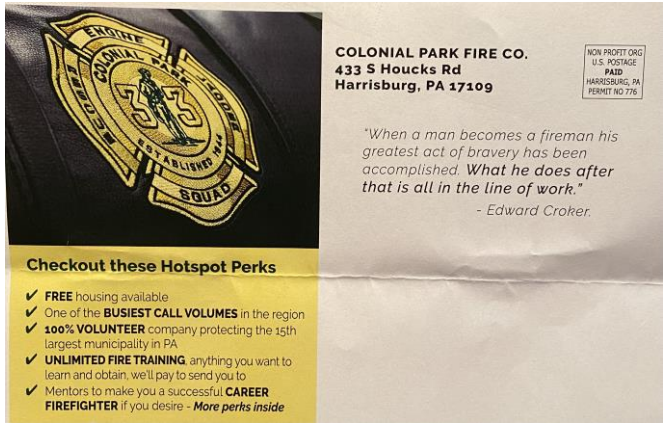
Checkout these Hotspot Perks continued

- **Length of Service Award Program (LOSAP)** – Retirement benefits for long-term active members who respond to emergency calls
- **Stipend program that provides for purchasing of fire company clothing, personal equipment,** cellular phone service, and opportunities to earn additional incentives that is proportionate with time dedicated to on-station staffing and call response.
- **Up to $50,000 in Accidental Death & Dismemberment Insurance**
- **First Responder Assistance Program** – including professional, financial & legal counseling services.
- **Free access to Planet Fitness** on Allentown Blvd., Harrisburg
- **Access to in-station fitness equipment**
- **Congregate housing** to those seeking live-in (resident) firefighter status including **free use of laundry facilities**
- **Occasional use of station meeting room** for private, non-commercial functions and other company facilities for personal use
- **Gigabit Ethernet and WiFi service** and computer access throughout complex
- **Company email account**
- **Tax rebate program** for real estate and earned income taxes payable to Lower Paxton Township
- **Free access to company social events** such as sporting events, banquets and parties
- **Significantly discounted unlimited cellular phone/data service** and discounted devices through Verizon (approx. $45/line/month for service and discounted phones)
- **Emergency response gear provided without fee or charge**

LIKE US ON facebook.com/Southside33/

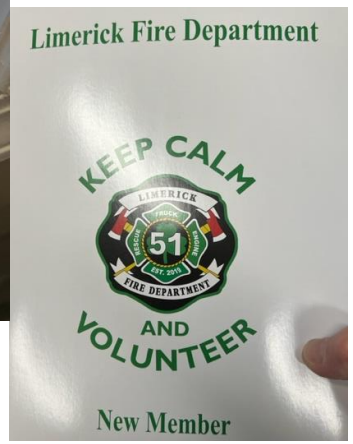
IF YOU'RE INTERESTED IN THE LIVE-IN PROGRAM CALL THE STATION. IF YOU'RE IN THE AREA PLEASE STOP BY FOR A VISIT. YOU CAN FIND MORE INFORMATION ON OUR WEBSITE.

Colonial Park Fire Co. · 717-652-8378 · www.colonialparkfire.org · recruitment@colonialparkfire.org



Limerick VFD
Montgomery County PA

Develop and distribute recruitment materials



7 new firefighters recruited
2 fire police
2 junior firefighter

Upper Merion Fire and EMS Montgomery County PA

Recruitment mailer distributed

To 13,000 residential properties

Too early to determine new members

Firefighters' Association of the State of Pennsylvania
FASP

Westfall Township VFD
Pike County PA

Redo website and

Increase recruitment visibility

Too early to determine new members

Wilkins Township #3 VFC Allegheny County PA

Build recruitment website

Purchase recruitment flyers

Purchase a recruitment sign

Too early to determine new members

Organizations not completing the process/rolled over included

- Diamond Fire Company of Walnutport
- Edgely Fire Co. No. 1
- Gladwyne FD
- Jefferson Township VFD
- Keystone Valley VFD
- Lake Silkworth VFD
- Mounty Joy FD
- Perry Township VFD
- Yellow Breeches EMS
- Youngstown-Whitney VFC

Organizations not responding to follow-up

- Oley Fire Company
- McConnellsburg Fire Company

2020-2023 FASP Recruitment and Retention Grant Program Summary

	2020	2021	2022	2022a	2023	Total
Grants awarded	12	26	18	18		
Grants completed	12	14	12	6		
New firefighters recruited	26	32	25	13		
New support members recruited	8	9	10	1		
New fire police member recruited	1	1	3	2		
New junior firefighters recruited	0	1	7	6		
Funds allocated	$75,000.00	$116,425.00	$76,000.00	$86,585.00		
Funds used	$36,362.90	$59,396.10	$52.150.65	$26,345.54		
Funds returned	$38,637.1	$57,028.90	$23,850.35	$60,239.46		

2023 FASP Recruitment and Retention Grant Program

NEXT GRANT PROGRAM ON THIS SAFER GRANT

Applications will be taken – ON LINE ONLY – effective 2/15/23

$5,000 maximum amount per grant, unless multiple companies apply.

Must be completed by 5/31/23 – NO EXCEPTIONS

APPLY AT….

www.becomeapafirefighter.com